

# Nat Loh

Lead Game Designer

[www.natlohdesign.com](http://www.natlohdesign.com)

Location Redacted

Contact Redacted

Email Redacted

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## Highlights

- 19+ years of game development experience.
- 10+ years building and steering teams in proven leadership roles.
- Key contributor in launching the award winning, toys-to-life genre defining, multi-billion Skylanders franchise. Championed Skylanders' character combat vision.
- Spearheaded new gameplay features to expand upon previous Skylander titles while maintaining overall franchise cohesion. Extensive experience with IPs from both client and owner sides.

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## Professional Experience

### Disruptive Games (Berkeley, CA)

March 2020 to Present

#### Lead Game Designer

##### Unannounced Project in UE5

- Leadership and strategic insight as a key member of the pitch team.
- Helped secure game's funding through prototype creation.
- Assembled and built the design team from 1 to 8 designers.
- Collaborated closely with the studio directors to establish a cohesive project vision.
- Managed project scheduling and milestone deliverables.
- Managed the design team's day-to-day operations; driving execution, quality, and timely deliveries.
- Filled in as the Game Director.
- Led feature development in world and traversal design.

### Beyond Games (San Francisco, CA)

July 2018 to December 2019

#### Lead Gameplay Designer

##### Battle Strike Force (Google Play/App Store)

- Established core themes and abilities for 60 heroes within 8 months.
- Produced visual style guides for outsourced art and provided feedback.
- Collaborated with the Product Director to plan, develop, and deliver a Content Roadmap.
- Generated regular KPI reports for the CEO.
- Managed design specifications, UI wireframes, world map, progression, reward tables, and the FTUE.

### Toys For Bob - an Activision/Blizzard Studio (Novato, CA)

July 2004 to August 2017

#### Character Gameplay Lead

##### Unannounced 3rd person shooter in UE4

##### Skylanders: Imaginators (XB1/PS4/WiiU)

<https://www.linkedin.com/in/natloh/>

- Developed the "Create your own Skylander" feature framework.
- Oversaw department staffing, training, career development, and conflict resolution; maintained deliverable quality and timeliness using JIRA.
- Reviewed, tested, and approved characters. Partnered with Activision's user testing team to expand and attain higher quality feedback with actionable reports.

**Skylanders: Superchargers (XB1/PS4/WiiU)**

**Skylanders: Battlecast (iOS/Mobile)**

### Senior Game Designer

**Skylanders: Trap Team (XB360/XB1/PS3/PS4/WiiU)**

- Led prototyping of the new features. Prototyped, developed, and reviewed new boss experiences.

**Skylanders: Swap Force (XB360/PS3/WiiU/Wii)**

- IP stewardship for characters developed by 3rd party developers.

**Skylanders: Giants (XB360/PS3/WiiU/Wii)**

- Led prototyping on new features, delivered 6.5 fully upgradeable characters in just 11 months.

**Skylanders: Spyro's Adventure (XB360/PS3/Wii)**

- Pioneered Skylander character combat and upgrades. Delivered 15.5 fully upgradeable characters.
- Initiated and developed PvP mode including creating game modes, level designs, and power ups.

### Game Designer

**Madagascar 2 (XB360/PS3/Wii)**

**Tony Hawk's Downhill Jam - (Wii)**

**Shrek Super Slam (XBox/PS2/Gamecube) - accidental niche eSport**

**Madagascar (XBox/PS2/Gamecube)**

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## Notable Awards

- **Best Family Game** - 2016 Gamescon Awards, E3 Game Critics Awards - *Skylanders Imaginators*
- **Best Video Game** - 2013 & 2012 BAFTA Children's Awards - *Skylanders Giants & Spyro's Adventure*
- **Family Game of the Year** - 2013 D.I.C.E. Awards - *Skylanders Giants*
- **Most Innovative Game of the Year** - 2012 D.I.C.E. Awards - *Skylanders: Spyro's Adventure*

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## Skills/Proficiencies

- **Level & World Design:** UE5 (world partition, Houdini integration), Unity, Maya, 3DSmax
- **Technical Skills:** proprietary visual scripting languages, UE blueprinting/gas, git, C#, python
- **Documentation/Production:** Photoshop, MS/Google docs, confluence, notion, JIRA, miro, basecamp
- **Analytics:** experience with Upsight, running Lua script queries
- **Mentorship:** 2024 D.I.C.E. & AIASF mentor

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## Education

- BFA in 3d Computer Arts, Academy of Art College